

# **ASSESSMENT LEADERSHIP**

Leveraging
Performance-Based Assessments
for Deeper Learning

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# Our Agenda and Intended Outcomes

- Understand Virginia's local alternative assessment initiative
- Understand the elements of a highquality performance-based assessment
- 3. Consider, identify, & strategize for meeting *leadership implications*



## House Bill 930 and Senate Bill 306

## § 22.1-253.13:3.C of the Code of Virginia

"Each school board shall annually certify that it has provided instruction and administered an alternative assessment, consistent with Board guidelines, to students in grades three through eight in each Standards of Learning subject area in which a Standards of Learning assessment was not administered during the school year."

# Required Local Alternative Assessments

- Grade 3 History
- Grade 3 Science
- Grade 5 Writing
- US History to 1865
- US History from 1865 to Present

# History & Social Science

"The Board is making changes to redefine high school graduation expectations and transition to the use of locally-developed performance assessments with all history and social science courses."

--Supt's Memo #012-17 (January 13, 2017)

Target: 2018-2019 school year

# Timeline for Implementation of LAAs

## Year 1 (2014-15)

 Replace each of five removed SOL tests with one or more locally developed alternative assessments (preferably PBAs that meet Board guidelines)

### Year 2 (2015-16)

Develop local teachers' capacity to create and use PBAs

## Year 3 (2016-17)

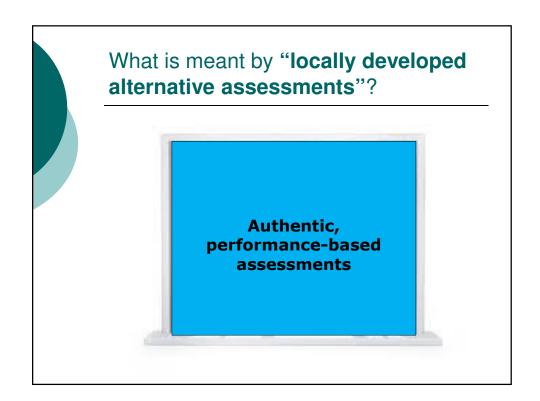
 Use at least one PBA (per Board guidelines) for each of five removed SOL tests

## Year 4 (2017-18)

Share examples of PBAs across divisions

### Year 5 (2018-19)

- Partner with other divisions to score some of each other's PBAs
- Administer LAAs for all Social Science/History removed tests

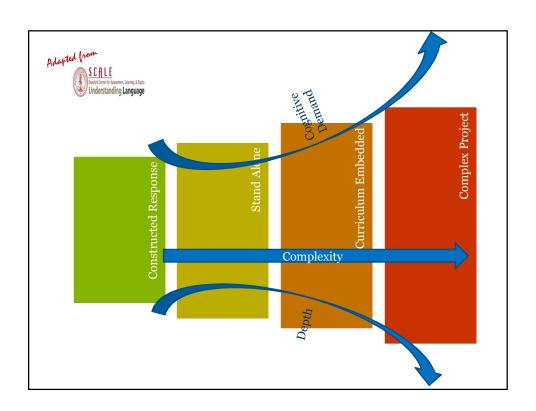




# PERFORMANCE ASSESSMENT

Asks students to think and to produce--to demonstrate learning through work authentic to the discipline and/or real world.





Typical characteristics	CONSTRUCTED RESPONSE	STAND ALONE	CURRICULUM EMBEDDED	COMPLEX PROJECT
Number of Intended Learning Outcomes	1 – 2 ILOs	Multiple, subject-specific ILOs	A cogent set of subject-specific ILOs	A complex, integrative set of ILOs & broad aims
Level of Instructional Support during Administration	Limited to clarification	Limited clarification & facilitation	Integrated instruction, facilitation, & feedback	Integrated instruction, facilitation, feedback, & guidance
Prescriptiveness of Student Response (Degree of Student Choice)	Fixed/ Convergent (typically little choice)	Convergent (limited choice)	Moderately Divergent (elements of choice in content and/or format of response)	Divergent (typically multiple opportunities for student choice)
Approximate Duration	A portion of a class period (≤ 60 minutes)	1 – 2 class periods (> 60 minutes)	Multiple class periods / days	Multiple weeks or a term

# Performance Assessment: "AT-RISK DRIVERS"

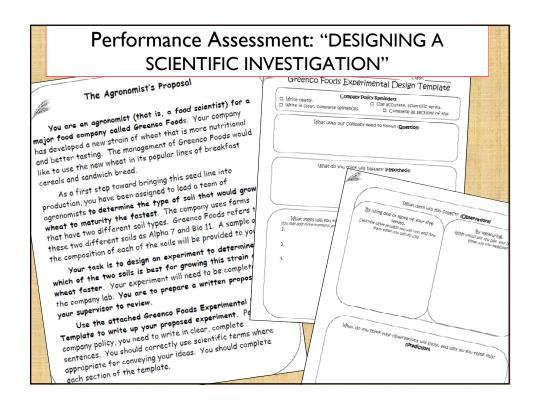
## Your Task

The driving record of a Connecticut driver is selected at random from the sample. What is the probability that the driving record belongs to an "at risk" driver? **Based on the data, which age group has the highest probability of getting a traffic ticket?** Show your work or explain how you found your answer.

	Unde	r 21 (	)ver 75	Other Ages (21-75)
Traffic Ticket	24	1	1	218
No Traffic Ticket	29	8	4	634







# Performance Assessment: "THE LONE REACH OF HISTORICAL DECISIONS ESSAY"

#### The Long Reach of Historical Decisions Essay

In the United States, the early  $20^{\text{th}}$  century was a period of significant change. As we have discussed in class, such changes occurred in the social, economic, and technological "fabric" of our country. Much of this change was thought to be good because it represented progress. Some of this change has turned out to have unintended consequences that have not been good.



First, identify one example of such a change, and explain why it would have been valued as a change at the time. (In class, we discussed the automobile as an example, so you may <u>not</u> choose that for your response.)

Then, from your <u>vantage point</u> as a  $21^{\rm st}$  century citizen, identify one or two unintended consequences of this change in the present day. Be sure to identify any contributing factors to these consequences along the way. (As an example, we discussed the interstate highway system in class.)

Finally, make a case for whether this change has ultimately been beneficial or not for the United States.

Your response will be in the form of a clearly written **essay**. Remember, your points should be <u>supported by accurate historical facts</u>. Also, remember that an essay has <u>multiple paragraphs</u> and should be written in a way that is <u>clear to your reader</u>. Use the prompt above to help organize your response. You will have three days of in-class time to complete this essay, from pre-writing through drafting, editing, and publishing.



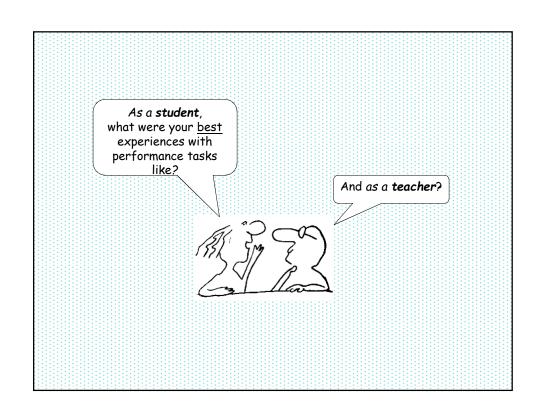
# Performance Assessment: "Amusement Park"

### Your Task

- 1. Design your own ride.

  Option A: Giant Boat Swing
  - Option B: Bungee Jump
  - Option C: Ferris Wheel Option D: Ferris Wheel and Cart
- Determine the trigonometric functions that model both the horizontal and vertical position of your ride.
- 3. Prepare a written report and PowerPoint presentation to a committee





## "Authentic Performance Assessment"

"Performance assessments generally require students to perform a task or create a product that is typically scored using a rubric. Authentic performance assessments often include tasks that mirror those that might occur in a 'real-life' situation."\*

(Supt's Memo #284-16, November 11, 2016)

\*Italics added

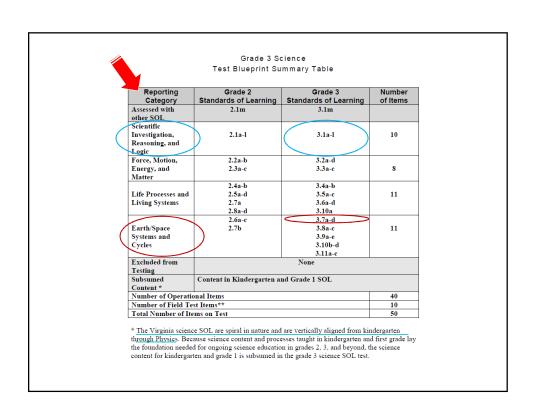
**Quality Criteria** 

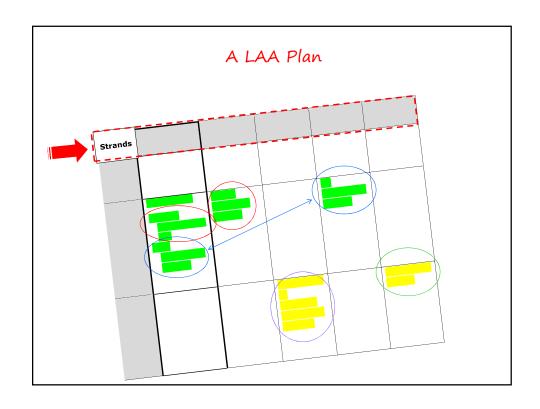
# R&D Jay McTighe § 22.1-253.13:3.C of the Code of Virginia Chris Gareis Superintendent's Memos #292-14 (October 14, 2014) Goochland-Chesterfield Partnership (March 2017) Sup's Memo #284-16 (November 11, 2016)

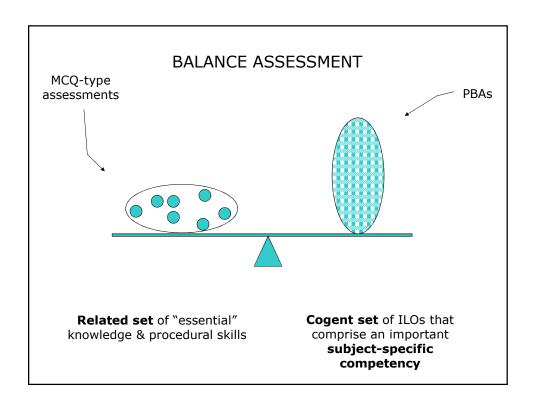
# VDOE *draft* Quality Criteria

- 1. Standards/ILOs
- 2. Cognitive Demand
- 3. Authenticity/Relevance
- 4. Verbal Reasoning/Explanation
- 5. Success Criteria
- 6. Student Directions/Prompt
- 7. Accessibility & Student Choice
- 8. Feasibility
- 9. Instruction
- 10. Substantiation

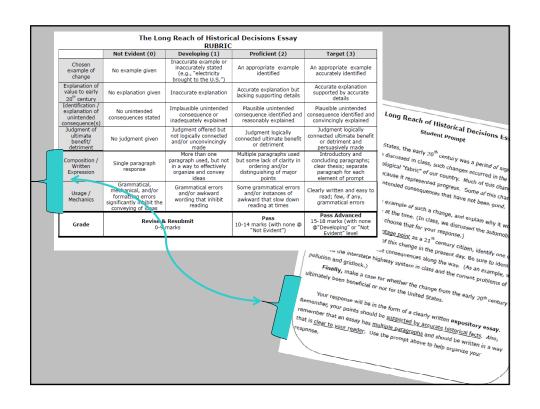
Generic	Quality Criteria for Performance-Based Assessments (PBAs)	VDOE Criteria for PBAs Used as Local Alternative Assessments (LAA)	Rating 3 = criterion fully met 2 = met somewhat 1 = not yet met	Feedback  ✓ Affirmations ? Questions Δ Suggestions
(1) Standards/ Intended Learning Outcomes	PBAs are aligned to content standards (including essential knowledge and skills) and other intended learning outcomes (such as dispositions or behaviors) of the curriculum.  PBAs:  Align to a developmentally appropriate, cogent (i.e., complex, coherent, important) sets of intended learning outcomes;  Occur within the scope of the grade-level curriculum and within the vertical sequence of the subject;  Build toward an accurate, deep, understanding of content, processes, and skills; and — May integrate intended learning outcomes from two or more subject areas.  May align to students' development as critical thinkers, effective communicators, constructive collaborators, creative thinkers, and/for Contributing citizens May integrate technology-related competencies, if appropriate to the intended learning outcomes and/or response format of a PBA.  Note: PBAs aim to develop deeper learning in students, which may be defined as a set of six interrelated competencies: mastering rigorous academic content, learning how to think critically and solve problems, working collaboratively, communicating effectively, directing one's own learning, and developing an academic mindset — a belief in one's ability to grow.	The LAA aligns to either (a) one or more Strands (from the SOL Curriculum Framework) or (b) one or more Reporting Categories (from the respective SOL Test Blueprint) in a grade leevel_subject area of a renfoved SOL test, famely:  Grade 3 Science  Grade 3 Science  Grade 3 History and Social Science  United States History to 1865  United States History: 1865 to the Present  Grade 5 Writing  Not all content standards must be assessed by one LAA. A school division may have multiple, complementary LAAs; to account for all Strands or Reporting Categories.	3 2 1	

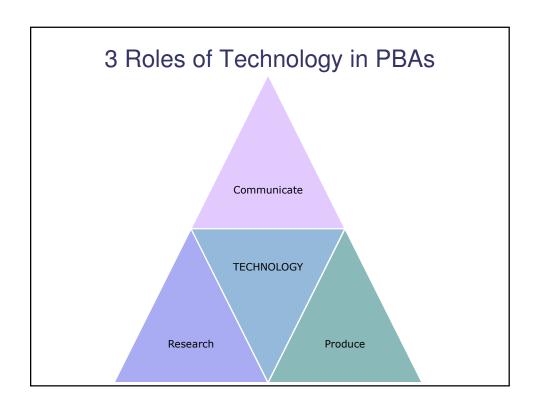


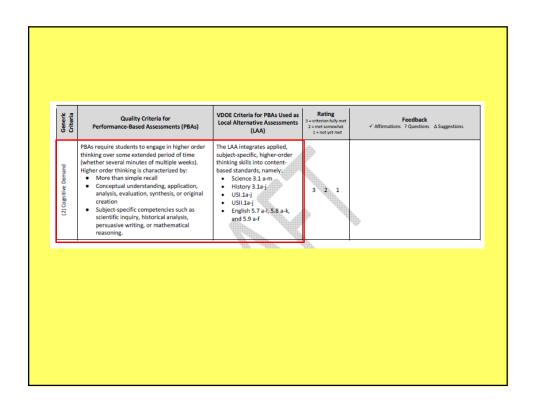


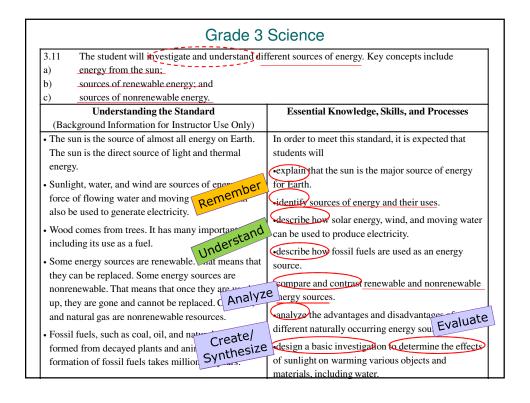


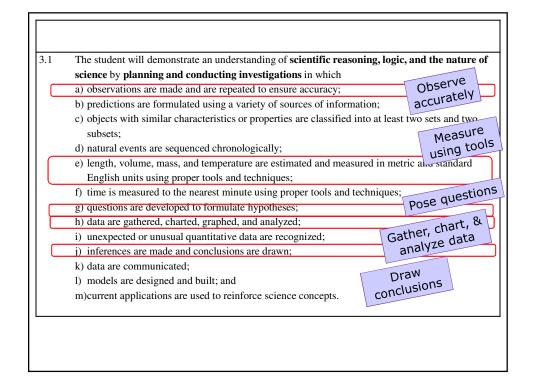
	Q1	Q2	Q3	Q4
Year 1 2014-2015	-	-	-	Common Writing Prompt (released SOL prompt and rubric)
Year 2 2015-2016		Expository Essay	National Museum of American History Research Paper	Persuasive Letter
Year 3 2016-2017	Personal Narrative writing pre- assessment  Narrative Fiction	Expository Essay	National Museum of American History Research Paper	Personal Narrative writing post- assessment
2016-2017	MCQ grammar and mechanics pre-assessment		MCQ on grammar and mechanics benchmark	Persuasive Letter  MCQ grammar and mechanics postassessment

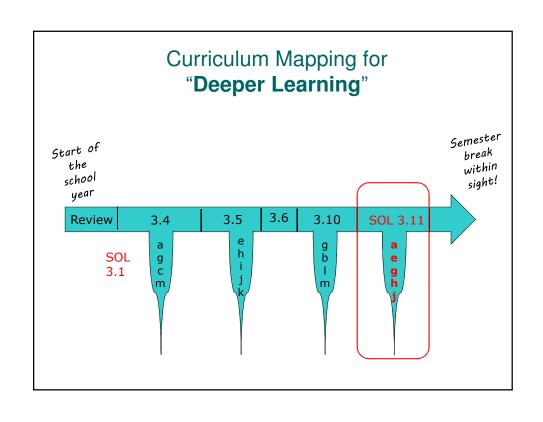


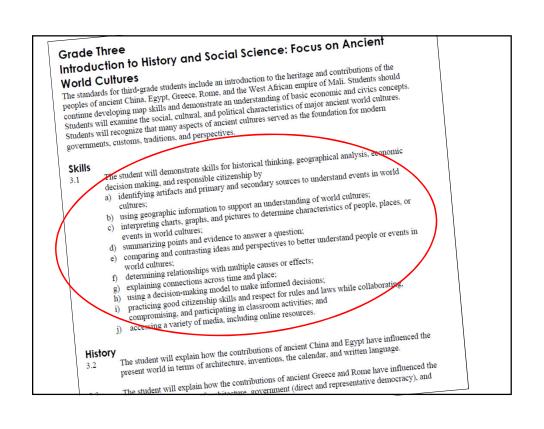


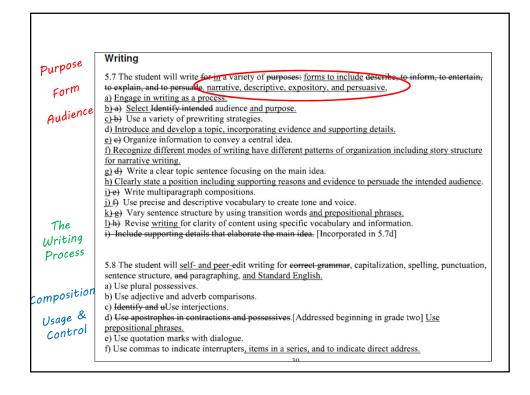




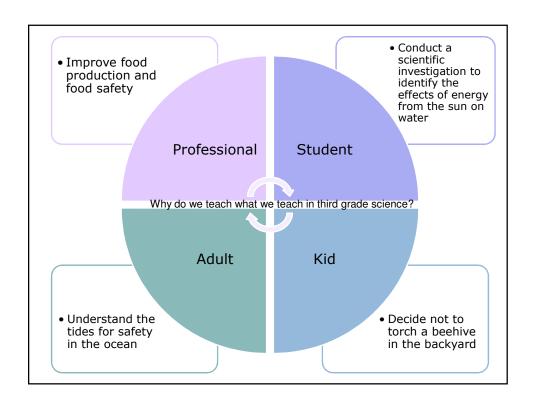






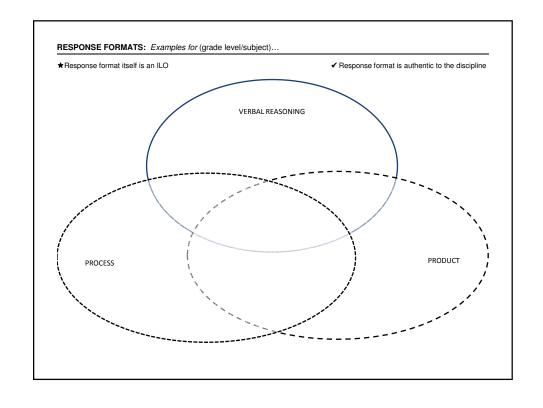


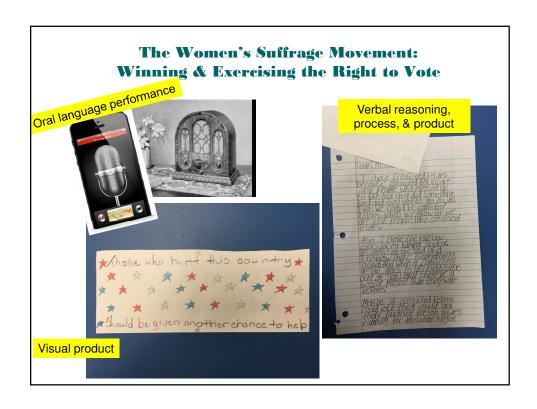
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(3) Authenticity	PBAs engage students in relevant tasks that are representative of the real world and/or relevant to the discipline. Authenticity may be relevant to jobs/careers, future responsibilities as adults, current interests of students as young people, or academic tasks relevant to the discipline. The authenticity of PBAs is often characterized by a/an:  • Engaging scenario • Realistic role • Relevant task • Target audience • Meaningful product or outcome • Genuine constraints • Relevant expectations  Authenticity can be accentuated through demonstration of learning within a novel situation, connections to the students' community/world, students' understanding of the purpose of the task, and student choice of task, process, and/or response format (i.e., product or performance).	The LAA incorporates an authentic performance, such a task that might occur in a real-world situation.	3 2 1	
(4) Verbal Reasoning / Explanation	PBAs support language development and verbal reasoning connected to the discipline, such as constructive conversations with peers. PBAs should include student explanations with supporting details/rationale, in writing or other multimodal format.	The LAA requires a student response format such as performing a task, creating a product, and/or articulating reasoning in writing and/or orally, as an alternative to multiple-choice or technology-enhanced (e.g., drag-and-drop, lill-in-the-blank) test items.	3 2 1	

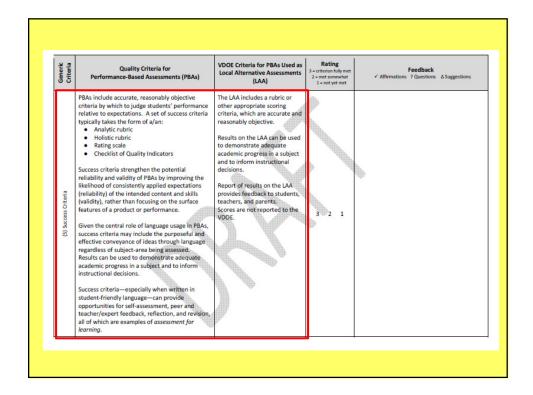


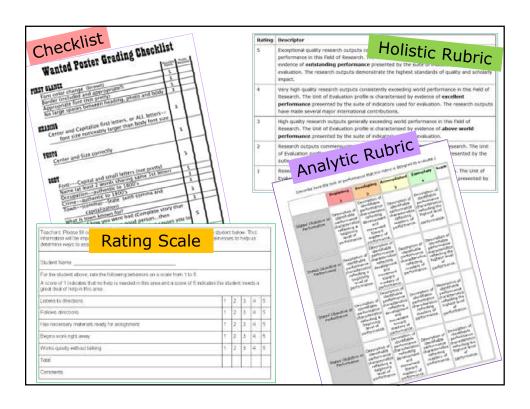
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Advertisement Artifact Flow Chart Graph/Chart Autobiography Letter to a Company Biography Letter to an Elected Representative Blog Poem (e.g., limerick, haiku, Letter to the Principal/Teacher **Board Game** free verse) Letter to a Friend Book Report Poetry recitation/Poetry slam Brochure Magazine article Poster/Banner Cartoon Мар Proposal Mock Artifact Chart Simple/Compound Machine Simulation Collage Mock Historical Document Song (lyrics/performed) Collection Mock Trade Agreement Storyboard CAD Projection Model Taught Lesson Conceptual Model **Musical Composition** Test Debate Narrated Power Point Weather Forecast Demonstration Newspaper article Webpage/Website Design Schematic / Blueprint Non-linguistic representation (e.g., Webquest Diorama drawing, picture) Written Explanation Documentary Film Persuasive Essay Display Persuasive Speech Dramatization Photograph(s) Editorial Play/Scene script Experiment Podcast Expository Essay









The Long Reach	of Historical D	ecisions Essay	
	Below Expectations	Meets Expectations	Exceeds Expectations
Identifies appropriate example of change	1	2	3
Accurately explains value to early 20 <sup>th</sup> century	1	2	3
Identifies and explains unintended consequences	1	2	3
Makes a case for the ultimate benefit or detriment of decision	1	2	3

		Not Evident (0)	Developing (1)	Proficient (2)	Target (3)
	Open	Gradations	or maccuratery stated (e.g., "electricity brought to the U.S.")	appropriate example identified	An appropriate example accurately identified
je	anation of e to early 20 <sup>th</sup> cury	ation given  Definitions  No unintended consequences stated	Inaccurate explanation	Accurate explanation but lacking supporting details	Accurate explanation supported by accurate details
ria	tification/ anation of tended sequence(s)	No unintended consequences stated	plausible d ce or inader ely explained	Plausible unintended consequence identified and reasonably explained	Plausible unintended consequence identified and convincingly explained
g	ment of nate benefit/ iment	No judgment given	Judgment offered but not logically connected and/or unconvincingly made	Judgment logically connected ultimate benefit or detriment	Judgment logically connected ultimate benefit or detriment and persuasively made
	position / ten ression	Single paragraph response	More than one paragraph used, but not in a way to effectively organize and convey ideas	Multiple paragraphs used but some lack of clarity in ordering and/or distinguishing of major points	Introductory and concluding paragraphs; clear thesis; separate paragraph for each element of prompt
Usag	ge/Mechanics	Grammatical, mechanical, and/or formatting errors significantly inhibit the conveying of ideas	Grammatical errors and/or awkward wording that inhibit reading	Some grammatical errors and/or awkward that slow down reading at times	Clearly written and easy to read; few, if any, grammatical errors
Grad	de	Revise & 0-9 n Grading Scher	narks	Pass 10-14 marks (with none @ "Not Evident")	Pass Advanced 15-18 marks (with none @"Developing" or "Not Evident" level

## The Agronomist's Proposal



You are an agronomist (that is, a *food* scientist) for a major food company called Greenco Foods. Your company has developed a new strain of wheat that is more nutritional and better tasting. The management of Greenco Foods would like to use the new wheat in its popular lines of breakfast cereals and sandwich bread.

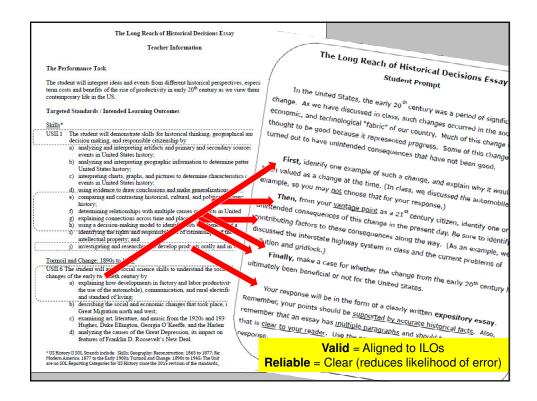
As a first step toward bringing this seed line into production, you have been assigned to lead a team of agronomists to determine the type of soil that would grow wheat to maturity the fastest. The company uses farms that have two different soil types. Greenco Foods refers to these two different soils as Alpha 7 and Bio 11.

Your task is to design an experiment to determine which of the two soils is best for growing this strain of wheat faster. You are to prepare a written proposal for your supervisor to review.

Use the attached Greenco Foods Experimental Design Template to write up your proposed experiment. Per company policy, you need to write in clear, complete sentences. You should correctly use scientific terms where appropriate for conveying your ideas. You should complete each section of the template.

Identify	The Agr	ronomist's Task	
Identify everything that nakes this rubric really, really bad	Needs Improvement (0 points)	Good (1 point)	Expert (2 points)
Decorative cover page	No cover page included	Cover page included but not decorative	Very creative cover page
Hypothesis	Hypothesis is not clear	Hypothesis includes an "Ifthen" statement	Hypothesis is very clear and very well written
Independent Variable	No independent variable	One independent variable is identified	More than one independent variable is identified
Dependent Variable	Dependent variable is incorrectly identified	One dependent variable is identified	More than one dependent variable is identified
Quality of Experimental Design	Poor overall design of experiment	Experiment is well design and includes most required elements	Investigation is probing and procedure is methodologically sound and includes all required elements
Quality of Writing	6 or more grammatical or mechanical mistakes are made	1-5 grammatical or mechanical mistake is made	No grammatical or mechanical mistakes are made
Template	Does not use template	Uses template	Uses template completely
SCORE	0-6	7 - 10	11 - 14

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Directions / Prompt	The task prompt is clear, developmentally appropriate, and is aligned to criterion being assessed (validity). The task is free of biased language, stereotypes, and/or sensitive, offensive, or inappropriate topics.	The LAA is age-appropriate and has a prompt that is both valid and reliable.	3 2 1	
(7) Accessibility	The performance assessment accommodates the participation of all students. It allows students to access the assessment through multiple entry points, while providing diverse ways of responding to the task to support accessibility. Directions for teachers for a given PBA can define appropriate, allowable supports or alternatives to facilitate accessibility while maintaining the validity and reliability of the PBA.	The LAA accommodates the participation of all students, including students with special learning or language needs.	3 2 1	
(8) Feasibility	Formats of PBAs may vary based on features such as:  Duration (e.g., a few minutes, a class period, multiple days, or weeks)  Number of intended learning outcomes to be demonstrated  Degree of student choice in process and/or response format  Degree of expected teacher direction or support during completion  PBAs may take the form of constructed-response items, stand-alone assessments, curriculum-embedded assessments, or extended projects.  Regardless of the form, PBAs must be feasible to implement with respect to time, materials, and space available.		3 2 1	



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AUDIENCE

Use the attached Greenco Foods Experimental Design
Template to write up your proposed experiment. Per compai RESPONSE
you need to write in clear, complete sentences. You should complete terms where appropriate for conveying your ideas. You should complete each section of the template.

# Example of an Academic Prompt

There are two types of soil available: Soil A and Soil B.

Design an experiment to determine which type of soil would be best to grow a common houseplant.

Write your answer in the space provided below. You may include drawings, but your drawings should be labelled. Be sure to state a hypothesis and an explanation of how data would be collected.

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Considerations Regarding Instruction and Opp Since this 15th is intended to be completed on-demand and individual design model scaffolding), students should have had many experiences of having experimental design model. Since this PBA is intended to be completed on-demand and ind sourrowang), severens shown have had many experiences or naving experimental design modeled by the teacher as well as opportunities for guided practice and even independent practice in designing scientific gations. Since the PBA is dependent upon knowledge of plant life and of the importance of soil to plants as Since the FDA is appendent upon knowledge of plant life and of the important well as components of soil, this content should have been provided to students. s components or soil, trus concent should have been provided to students. In order to maintain the validity of the PBA in tapping higher-order thinking skills, students investigations. in order to maintain the valuality of the rom in tapping hymer-order thinking skills, students should not have been explicitly taught or modeled a scientific investigation of the effect of different soils on plant growth.

Directions for Teachers Administering the PBA (i.e., to ensure consistency among student' experience completing the PBA). tering the PHA): Either a diagram or actual examples of 2 soil types (one with loamy composition and the other with silty/elay composition) will need to be available to the students for their inspection and observation. inty/ciay composition, will need to be available to the assucers for that inspection will need to be available to the assucers for the second of the second in recepting with protessional scandards for aevelopmentally appropriate assessment practices, the teacher should provide students the opportunity to read the prompt individually and then should read it ceauner snown promise students the opportunity to read the prompt inarvaulally and then shown h aloud to them. The teacher may respond to student questions about the intent of the prompt for arouse to them. The teacher may respond to student questions about the intent of the primple for purposes of ensuring that each student understands what he or she is being tasked to do. Similar purposes or ensuring that each student underscands what he or she is being eashed to be scaffelding may be provided in helping students understand the Greenco Foods Design Template.

Considerations for Differentiation of PSA:

Accommodations and differentiation may be made in keeping with those identified in indi derations for **Differentiation** of PBA: Accommodations and differentiation may be made in keeping with those identified in individual students' IEPs or other student support plans. The essential understandings to be assessed are: Demonstrate an understanding of scientific reasoning...by planning...investigations Observations can make use of both senses and measurement instruments. repearea onservations are a way to verity manings.
 Most plants grow in soil and that people and many other animals are dependent on plants for Repeated observations are a way to verify findings. • The nutrients in soil are materials that plants and animals need to live and grow. Certain soil The nutrients in soil are materials that plants and animals need to live and grow. Certain soil
 The compositions are have more nutrients than others.

Directions or Recommendations for the Formative Use of PBA Results.

The analytic rubric used to grade students work may be used to provide feedback to students. The analytic rubric used to grade students work may be used to provide recapility of Students earning an overall "Not Evident" or "Needs Improvement" could be offered the STUDENTS earning un overall "NUT EVIDENT" OF NEGOS IMPROVEMENT. COULD BE OTTEFED AND OPPORTUNITY to revise and resubmit in order to learn from feedback provided to them by the bring the science to life and thereby reinforce, deepen, and transfer student learning.

#### Instructional Notes

- This PBA is anchored in a unit of instruction on the early 20<sup>th</sup>-century rise in productivity in the U.S. (SOL USII.6a).
- The expository essay format should not be new to students. This PBA is intended to be either the second or third historical essay that students write in the course (assuming the use of informal and formal writing opportunities) and should parallel expository writing instruction in Grade 7 English.
- 3. Preceding instruction should establish the foundational content knowledge (e.g., rise in factory productivity) needed to respond to the question, and the rise and subsequent history of the automobile in the U.S. should be modeled as an in-class example and opportunity for students' guided practice in the historical reasoning.
- Student research is not an intended learning outcome for this PBA, but it could be modified to include research and citation skills.

#### PBA Administration Notes

- Depending on the level of the students and the content and depth of prior instruction, this PBA
  may take two or more hours to complete, which may occur over multiple days.
- Depending on the availability of resources and other possible intended learning outcomes, computers may be used for writing.
- Students' understanding of the prompt should be scaffolded by the teacher so that the purpose and structure are clear to them.
- 4. Accommodations for students with identified learning, language, or other needs should be made, ensuring that the following essential understandings and skills are demonstrated: (a) accuracy of historical facts and (b) ability to draw and defend one or more inferences about possible positive or negative long-term effects of historical events.

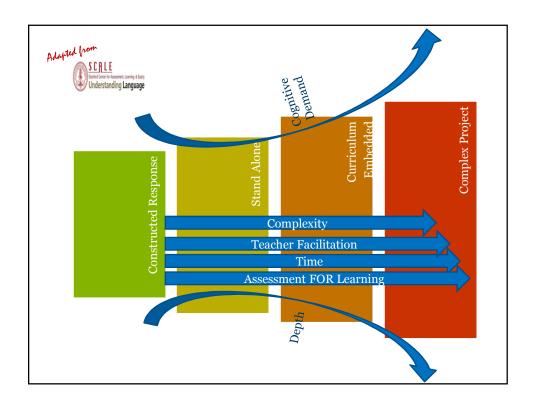


What's the trouble with choice?

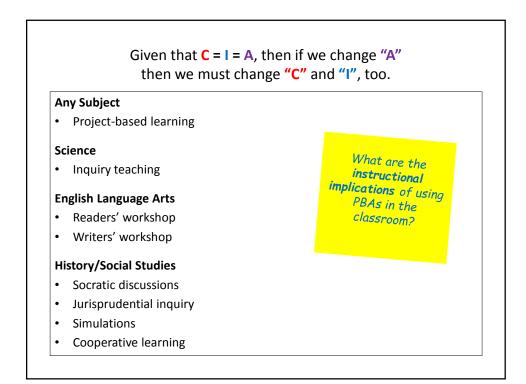
# 2 Ways to Offer Choice

- 1. Give a choice of <u>comparable</u> scenarios, roles, or audiences.
- 2. Give a choice of <u>comparable</u> response formats—but only if the response format itself is <u>not</u> an ILO.

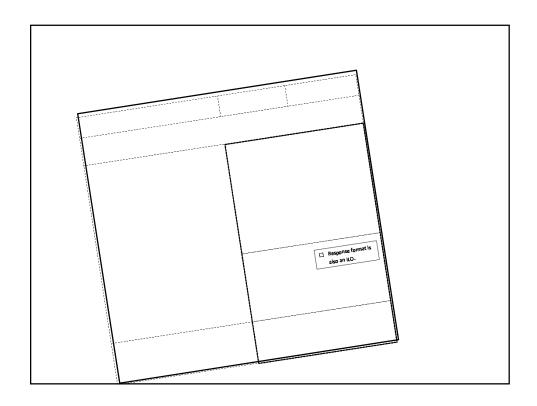
Generic Criteria	Quality Criteria for Performance-Based Assessments (PBAs)	VDOE Criteria for PBAs Used as Local Alternative Assessments (LAA)	Rating 3 = criterion fully met 2 = met somewhat 1 = not yet met	Feedback  ✓ Affirmations ? Questions Δ Suggestions
Directions / Prompt	The task prompt is clear, developmentally appropriate, and is aligned to criterion being assessed (validity). The task is free of biased language, stereotypes, and/or sensitive, offensive, or inappropriate topics.	The LAA is age-appropriate and has a prompt that is both valid and reliable.	3 2 1	
(7) Accessibility	The performance assessment accommodates the participation of all students. It allows students to access the assessment through multiple entry points, while providing diverse ways of responding to the task to support accessibility. Directions for teachers for a given PBA can define appropriate, allowable supports or alternatives to facilitate accessibility while maintaining the validity and reliability of the PBA.	The LAA accommodates the participation of all students, including students with special learning or language needs.	3 2 1	
(8) Feasibility	Formats of PBAs may vary based on features such as:  Duration (e.g., a few minutes, a class period, multiple days, or weeks)  Number of intended learning outcomes to be demonstrated  Degree of student choice in process and/or response format  Degree of expected teacher direction or support during completion  PBAs may take the form of constructed-response items, stand-alone assessments, curriculum-embedded assessments, or extended projects. Regardless of the form, PBAs must be feasible to implement with respect to time, materials, and space available.		3 2 1	



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(9) Instruction	PBAs necessitate instructional approaches in the classroom and learning experiences for students that lead to students' deeper conceptual understandings and mastery of subject-specific skills.	Each school board shall annually certify that it has provided instruction and administered an alternative assessment, consistent with Board guidelines, to students in grades three through eight in each Standards of Learning subject area in which a Standards of Learning assessment was not administered during the school year.	3 21 1	
(10) Teacher Materials / Substantiation	PBAs provide accurate, complete information and clear directions to teachers to help ensure some fidelity of administration and use. PBAs may be substantiated by:  • a copy of the PBA itself, • an assessment blueprint, • a scoring protocol, sample responses, • and/or training materials for teachers.  To strengthen the potential validity and reliability of PBAs, they should be designed and developed using steps before (e.g., template, table of specifications), during (e.g., teacher directions for administration of the PBA), and after use (e.g., inter-rater reliability check.	The design, development, administration, substantiation, and use of LAAs should emphasize collaborative effort among teachers and administrators.	3 2 1	



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VDOE Quality Criteria No-Fluff Version					
Criteria	Student-Perspective Criteria				
Intended Learning Outcomes	No fluff. Make sure it matters.				
Cognitive Demand	Make me think. Get me to show what I know, how I know it, and what I can do with it.				
Authenticity	Keep it realand interesting would be nice, too.				
Performance, Product, & Verbal Reasoning	Make me showand tell.				
Student Directions & Choice	I'm a kid: Guide me, but don't crowd meand let me have some say in what I'm doing.				
Success Criteria	Judge me fairlyand help me get better at doing things.				
Accessibility	Don't leave anybody out.				
Feasibility	Dream big and creatively for me, but get your act together so that we can actually do this thing.				
Aligned Instruction	Teach me—I mean, really help me learn—what I need to know and need to be able to do so that I can do this thing.				
Substantiated Validity & Reliability	Make sure that some well-intentioned but ill-informed fellow citizen doesn't derail the cool and important things you're doing as my teacher.				

